



ASSMANG

MANGANESE

BLACK ROCK MINE OPERATIONS

ASSMANG Pty Ltd – Manganese Division

requires the services of the following individual at their Black Rock Mine Operations situated 80km north-west of Kuruman in the Northern Cape.



SPECIALIST CONTINUOUS IMPROVEMENT (C5 Paterson Grading)

Preference will be given to applicants from previously disadvantaged groups to support the company's employment equity plan.

Main tasks and responsibilities: • Lead the continuous improvement initiatives which include identifying opportunities, evaluating business processes, translating business requirements into system requirements, developing and implementing solutions, training and coaching employees, monitoring new processes and providing ongoing support • Support and participate in sub-functional change management to drive transformation and optimisation • Identify improvement initiatives and team recognition • Direct management of portfolio of improvement ideas • Ensure that templates, tools and processes for managing and tracking sustainable improvement are used in an effective and efficient manner across the property • Provide regular reporting (eg RAR, scoreboards, daily work plan reviews) to the Continuous Improvement Manager and other site management as appropriate • Implement compliance requirements • Plan, direct and assess Quality Management directly related to improvement initiatives • Implement operational plans • Drive process improvements • Develop and deliver effective training on business improvement tools, processes and systems within Business Improvement and to the line when required • Lead the development of work plans to sustain continuous improvement and remediate gaps in skills, processes and other components required for high performance (wiring) • Oversee implementation of improvement ideas • Implement and manage approved budget.

Minimum requirements (essential unless otherwise indicated): • Grade 12 • Diploma in Industrial Engineering, Business Management, Engineering or Mining • Degree in Industrial Engineering, Business Management, Engineering or Mining (advantageous) • Minimum of 4 years' experience (for diploma candidates) in continuous improvement (advantageous), Mining or Engineering sector • Minimum 2 years' experience (for degreed candidates) in continuous improvement (advantageous), Mining or Engineering sector • Minimum 1 year's managerial experience (not essential but advantageous) • Valid Code B/EB driver's licence • Knowledge of ERP systems, Microsoft Office – Excel, PowerPoint and Word (Advanced) and Business Intelligence Systems • Business acumen • Results driven • Ability to lead change.

The candidate will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act, 29/1996. Preference will be given to applicants from previously disadvantaged groups to support the company's employment equity plan.

Remuneration: Remuneration will be based on a competitive all-inclusive flexible package. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. A candidate that does not conform to all set requirements and experience will be considered only if a suitable candidate that does comply cannot be selected and only if the requirements of the position support a developmental appointment according to policy.

Interested applicants are requested to submit their CVs with certified copies of qualifications to Kgaugelo Sebolai, fax: 086 537 7788 or e-mail: recruitment10@brmo.co.za OR at the Main Guardhouse.

Please be advised that short-listed candidates will be required to authenticate information provided in CVs.

Applications close on 28/03/2018.

Late applications will not be entertained.

If you have not been contacted within 21 days of the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to short-listed candidates.

Assmang (Pty) Limited reserves the right not to appoint.